



# CUROPET

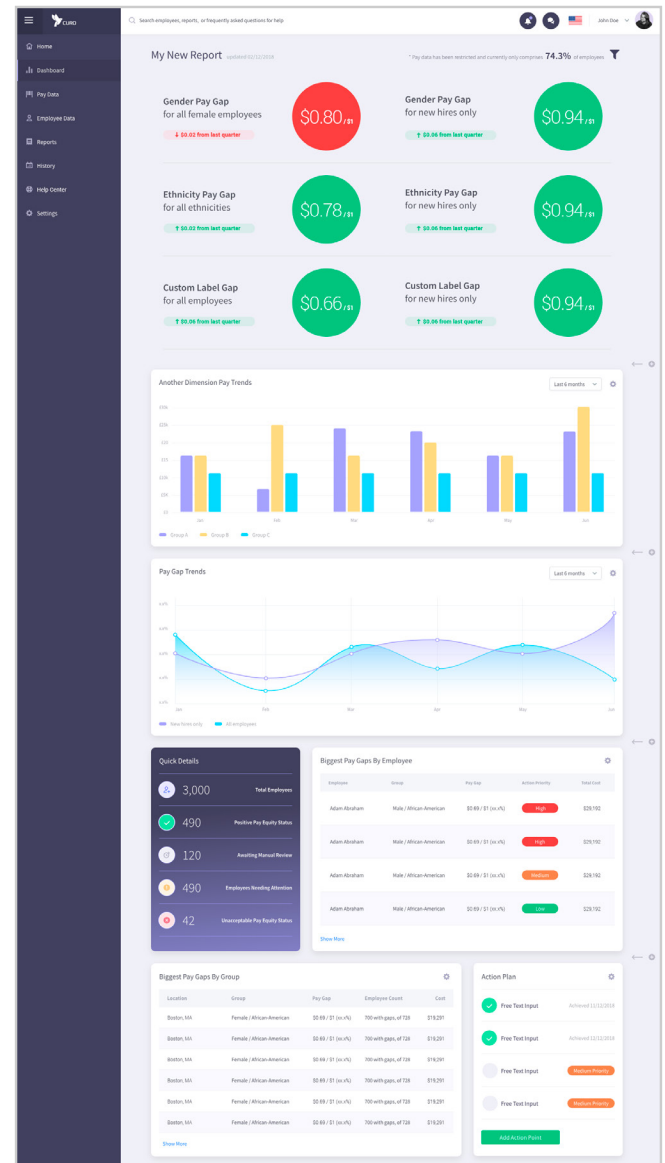
Curo Pay Equity Tracker (CuroPET) is a self-service solution designed for HR/Reward users to provide insight on global pay equity trends within organizations. Supporting analysis at a country or market level and at a job level, our solution helps you to identify key areas of risk, understand where pay gaps can be explained by non-monetary factors and track remedial actions. Tackling pay equity not only reaps business benefits, it demonstrates a commitment to a diverse and inclusive workforce that is a differentiator in the war for talent.

## Product Overview:

- Identify where pay gaps exist, and highlight key areas of risk at an aggregate (group-to-group) and benchmark (job-to-job) level;
- Analyze pay equity by different protected categories with binary and multi-factor scales;
- Support pay comparisons on Fixed Pay/Incentive Pay/Total Compensation;
- Identify and analyze where pay gaps can be explained by non-monetary factors using regression analysis;
- Support upload of market data or internal pay ranges to extend analysis;
- Understand the cost implications to close pay gaps, and for user-defined budgets, where this spend should be targeted to have maximum impact;
- Allow drill-down to individual employee data and tracking of the status on pay equity actions or justifications.

## What Our Software Can Do for You:

- Understand pay equity trends;
- Ensure fair treatment of protected category employees;
- Get ahead of or comply with legislation and ultimately prevent litigation risks and associated costs;
- Enhance brand perception to demonstrate as an employer that you value a diverse, inclusive workforce which can impact the ability to attract and retain talent;
- Develop global action plans to implement, in order to reduce pay equity gaps (think global, act local).



**Contact us now to get started:**  
 Email: [info@curocomp.com](mailto:info@curocomp.com)  
 Visit: [www.curocomp.com](http://www.curocomp.com)

